

**Annual EEO Public File Report**  
**WVFJ-FM, Greenville, GA (Facility ID. No. 53679)**  
**WMSL – FM, Athens, GA (Facility ID. No. 53562)**  
**Radio Training Network, Inc.**

**December 1, 2022 - November 30, 2023**

The purpose of this EEO Public File Report is to comply with Section 73.208(c)(6) of the FCC's 2002 EEO Rule. This is a summary of hiring and outreach initiatives conducted during the reporting period listed above by the Station Employment Unit WVFJ-FM and WMSL-FM.

Radio Training Network, Inc. (RTN) is a religious broadcaster, and all positions at RTN are subject to a religious qualification, including all positions at WVFJ-FM and WMSL-FM.

As a religious broadcaster, RTN makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender among those who are qualified for employment based on their religious belief or affiliation.

The information listed in this report covers the time period December 1, 2022 to November 30, 2023 (the "reporting period") and includes:

- A list of full-time vacancies filled by the station during this reporting period and dates of hire
- The Recruitment Source that referred the hiree for each such vacancy
- The Recruitment Sources utilized to fill these full-time vacancies
- A list and brief description of Outreach Initiatives in this period

**Period Covered: December 1, 2022 to November 30, 2023**

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**Section 1: Vacancy Information**

<b><u>Job Title – Full Time Position Filled</u></b>	<b><u>Recruitment Source</u></b>	<b><u>Total Interviews for this position</u></b>
Office and Promotions Assistant DOH: 01/02/2023	Internal Promotion	5
<b>Total Interviewed During Reporting Period</b>		5

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## **Section 2: Recruitment Sources**

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Abilene Christian University	Y		Office & Promotions Assistant
Action Ministries Athens	N		
Agnes Scott College	Y		Office & Promotions Assistant
Aiken Technical College	Y		
Alabama A&M	Y		Office & Promotions Assistant
All Access.com	N		Office & Promotions Assistant
Arkansas Tech	N		Office & Promotions Assistant
Auburn University	Y		Office & Promotions Assistant
Auburn University at Montgomery	Y		Office & Promotions Assistant
Anderson University	Y		Office & Promotions Assistant
Augusta University	Y		Office & Promotions Assistant
Belhaven University	Y		Office & Promotions Assistant
Belhaven University	Y		Office & Promotions Assistant
Birmingham Southern University	Y		Office & Promotions Assistant
Christian Music Broadcasters	N		Office & Promotions Assistant
College of Charleston	Y		Office & Promotions Assistant
Columbus State University	Y		Office & Promotions Assistant
Community Connection NE Georgia	N		
Covenant College	Y		Office & Promotions Assistant

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Evangel University	Y		Office & Promotions Assistant
Florida A&M	Y		Office & Promotions Assistant
Furman University	Y		Office & Promotions Assistant
GAB Job Bank	Y		Office & Promotions Assistant
Georgia College & State University	Y	1	Office & Promotions Assistant
Georgia Gwinnett College Career Development and Advising Center	Y		Office & Promotions Assistant
Georgia State University	Y		Office & Promotions Assistant
Goodwill Southern Rivers	N		
Gwinnett Coalition for Health & Human Svcs	N		
HisAir.net	N		Office & Promotions Assistant
The Joy FM Website	Y		Office & Promotions Assistant
Kennesaw State University	Y	2	Office & Promotions Assistant
Mercer University	Y		Office & Promotions Assistant
Morehouse College	Y		Office & Promotions Assistant
Music Jobs USA	Y		Office & Promotions Assistant
Norcross Cooperative Ministry	N		
Oglethorpe University	Y		Office & Promotions Assistant
Palm Beach Atlantic University	Y		Office & Promotions Assistant
Savannah State University	Y		Office & Promotions Assistant
Southeastern University	Y		Office & Promotions Assistant

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Southwest Baptist University	Y		Office & Promotions Assistant
St. Leo College	Y		Office & Promotions Assistant
Tennessee State University	Y		Office & Promotions Assistant
Trevecca Nazarene College	Y		Office & Promotions Assistant
Troy University	Y		Office & Promotions Assistant
Tuskegee University	Y		Office & Promotions Assistant
University of Alabama	Y		Office & Promotions Assistant
University of Georgia	Y		Office & Promotions Assistant
University of North Georgia	Y		Office & Promotions Assistant
University of the Cumberland's	Y		Office & Promotions Assistant
University of West GA	Y		Office & Promotions Assistant
WNZR – Mount Vernon Nazarene University	Y		Office & Promotions Assistant
On-air Broadcasts	N	1	Office & Promotions Assistant
Personal Referral	N	1	Office & Promotions Assistant
Station e-newsletter	N		Office & Promotions Assistant

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**Section 3: Outreach Initiatives**

Because all positions at WVFJ-FM and WMSL-FM are subject to a religious qualification, RTN is not required to complete the Section 73.2080(c)(2) Outreach Initiatives for this station. Nevertheless, RTN regularly engages in outreach activities in the community surrounding WVFJ-FM and WMSL-FM. Following are some of the activities undertaken by WVFJ-FM and WMSL-FM during this reporting period:

<u>Date</u>	<u>Type of Initiative</u>	<u>Brief Description of Activity</u>	<u>No of Station Participants</u>	<u>Participant Title</u>	<u>Points</u>
12/1/22 - 11/30/23	Participation in Job Banks, internet programs, and other programs to promote outreach	Promoted on air and provided online job bank on website where listeners can look for jobs and employers can post openings	5	Programming Team	1
12/09/22 - 12/27/22	Job listing with media trade groups	Office and Promotions Assistant position listed on CMB, GAB, All Access, and HisAir.net.	2	Operations Manager Traffic & Compliance Coord. Promotions Manager	1
9/22/23	Career pamphlets displayed during Food Truck Friday event in Dallas, GA	Career opportunities in broadcasting pamphlet was displayed on our table at community event	2	Promotions	.25
9/30/23	Career pamphlets displayed during Woofstock event in Fayetteville GA	Career opportunities in broadcasting pamphlet was displayed on our table at community event	2	Promotions	.25
10/26/23	Career Day Presentation	Participation in Locust Grove High School College and Career Expo	1	Business & Ministry Underwriting Executive	.25
				<b>Total:</b>	2.75